

South Africa

Monarch Provider Satisfaction Survey

Study Documentation

August 14, 2017

Metadata Production

Metadata Producer(s)	Sweetness H Dube (SHD) , Africa Health Research Institute , Data Documentation Archivist
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Monarch Provider Satisfaction Survey

Overview

Identification	MO-01.Monarch.Provider.Satisfaction.Survey
Version	Production Date: 2017-08-14
Unit of Analysis	Individual

Topics	Monarch Provider Satisfaction Survey
Time Period(s)	2017
Countries	South Africa

Data Collection

Data Collection Dates	start 2017-08-14 end 2017-08-14
Time Period(s)	start 2017-08-14 end 2017-08-14
Data Collection Mode	Face-to-face [f2f]

Files Description

Dataset contains 1 file(s)

MO-01 MONARCH PROVIDER SATISFACTION	
# Cases	56
# Variable(s)	179

Variables List

Dataset contains 179 variable(s)

File MO-01 MONARCH PROVIDER SATISFACTION							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	RecordId	Record ID	continuous	numeric-12.0	56	0	-
2	Consent	Consent given:	discrete	numeric-12.0	56	0	-
3	StudyId	Study ID	discrete	character-8	56	0	-
4	Intervie ..	Interviewer Name	discrete	numeric-12.0	56	0	-
5	Intervie ..	If Other, provide name	discrete	character-11	17	0	-
6	Intervie ..	Date of interview	discrete	character-11	56	-	-
7	Facility ..	Name of health facility	discrete	numeric-12.0	56	0	-
8	Qiteam	Part of QI Team:	discrete	numeric-12.0	51	5	-
9	QiOther	If Other, please clarify	discrete	character-50	0	0	-
10	Age	What is your age?	continuous	numeric-12.0	56	0	-
11	GenMale	Male	discrete	numeric-12.0	56	0	-
12	GenFem	Female	discrete	numeric-12.0	56	0	-
13	GenDat	Data not entered	discrete	numeric-12.0	56	0	-
14	ProfTitle	What is your professional title?	discrete	numeric-12.0	56	0	-
15	ProfTitl ..	Please specify name of Certificate.	discrete	character-30	6	0	-
16	Educ1	Some primary school	discrete	numeric-12.0	56	0	-
17	Educ2	Complete primary school	discrete	numeric-12.0	56	0	-
18	Educ3	Some secondary school	discrete	numeric-12.0	56	0	-
19	Educ4	Matric	discrete	numeric-12.0	56	0	-
20	Educ5	Certificate	discrete	numeric-12.0	56	0	-
21	Educ6	College (diploma)	discrete	numeric-12.0	56	0	-
22	Educ7	University	discrete	numeric-12.0	56	0	-
23	Educ8	Other	discrete	numeric-12.0	56	0	-
24	Educ9	Refused	discrete	numeric-12.0	56	0	-
25	EducCertf	Please specify name of Certificate.	discrete	character-30	18	0	-
26	EduOther	Please specify Other	discrete	character-30	0	0	-
27	YrsCurre ..	Years worked in current position	continuous	numeric-12.0	56	0	-
28	MnthCur ..	Months worked in current position	discrete	numeric-12.0	55	1	-
29	UnknownCur	Refused or can not remember how long in current position.	discrete	character-15	0	0	-
30	YrsFac	Years worked at facility	continuous	numeric-12.0	56	0	-
31	MnthFac	Months worked at facility	discrete	numeric-12.0	56	0	-

File MO-01 MONARCH PROVIDER SATISFACTION							
#	Name	Label	Type	Format	Valid	Invalid	Question
32	UnknownFac	Refused or can not remember how many years at current facility	discrete	character-15	0	0	-
33	HrsTravel	Time to get to place of work from home (hours)	discrete	numeric-12.0	55	1	-
34	MinutsTr..	Time to get to place of work from home (minutes)	continuous	numeric-12.0	55	1	-
35	UnknownT..	Refused or do not know time to travel to work	discrete	numeric-12.0	4	52	-
36	OtherJob	Do you have any other job(s) apart from the work you do here?	discrete	numeric-12.0	56	0	-
37	OtherDut..	Specify Other	discrete	character-30	0	0	-
38	ServiceP..	Antenatal care services	discrete	numeric-12.0	56	0	-
39	ServiceP..	Childbirth and delivery services	discrete	numeric-12.0	56	0	-
40	ServiceP..	Postnatal care services	discrete	numeric-12.0	56	0	-
41	ServiceP..	Prevention of Mother to Child Transmission (PMTCT) of HIV services	discrete	numeric-12.0	56	0	-
42	ServiceP..	Other	discrete	numeric-12.0	56	0	-
43	ServiceO..	Specify Other	discrete	character-30	8	0	-
44	Inservic..	ANC screening (e.g., blood pressure, urine glucose and protein)	discrete	numeric-12.0	54	2	-
45	Counsel	Counselling for ANC (e.g., nutrition, family planning and newborn care)?	discrete	numeric-12.0	54	2	-
46	Complica..	Complication of pregnancy and their management	discrete	numeric-12.0	54	2	-
47	Muac	Nutritional assessment of the pregnant woman, such as Body Mass Index calculation	discrete	numeric-12.0	53	3	-
48	ChildBir..	Preparation of a childbirth plan	discrete	numeric-12.0	53	3	-
49	Partograph	Proper use of a Partograph during labour	discrete	numeric-12.0	52	4	-
50	Impac	Integrated Management of Pregnancy and Childbirth (IMPAC)	discrete	numeric-12.0	51	5	-
51	ThirdStage	Active management of third stage of labour	discrete	numeric-12.0	50	6	-
52	Pmtct	Special delivery practices for PMTCT of HIV	discrete	numeric-12.0	51	5	-
53	Ebf	Early and exclusive breast feeding	discrete	numeric-12.0	52	4	-
54	Neoresus	Neonatal resuscitation using bag and mask	discrete	numeric-12.0	52	4	-

File MO-01 MONARCH PROVIDER SATISFACTION							
#	Name	Label	Type	Format	Valid	Invalid	Question
55	InfecMan	Newborn infection management (including injectable antibiotics)	discrete	numeric-12.0	51	5	-
56	ThermalC..	Thermal care (including immediate drying and skin-to-skin care)	discrete	numeric-12.0	51	5	-
57	CoedCare	Sterile cord cutting and appropriate cord care	discrete	numeric-12.0	52	4	-
58	Kmc	KMC (Kangaroo Mother Care for preterm or low birth weight babies)	discrete	numeric-12.0	53	3	-
59	Nutrcoun..	Nutrition counselling for pregnant women and mothers with HIV/AIDS	discrete	numeric-12.0	52	4	-
60	IYCF	Infant and young child feeding in the context of HIV/AIDS	discrete	numeric-12.0	52	4	-
61	ARVProph..	Antiretroviral prophylactic treatment for prevention of mother to child transmiss	discrete	numeric-12.0	51	5	-
62	SuperVanc	Antenatal care	discrete	numeric-12.0	50	6	-
63	SuperCbDel	Childbirth and delivery	discrete	numeric-12.0	50	6	-
64	SuperPnc	Postnatal care	discrete	numeric-12.0	51	5	-
65	SuperPmtct	PMTCT of HIV services	discrete	numeric-12.0	51	5	-
66	FeedBack..	Check your records or report	discrete	numeric-12.0	56	0	-
67	FeedBack..	Observe your work	discrete	numeric-12.0	56	0	-
68	FeedBack..	Provide any feedback (either positive or negative)	discrete	numeric-12.0	56	0	-
69	FeedBack..	Provide updates on administrative or technical issues related to your work	discrete	numeric-12.0	56	0	-
70	FeedBack..	Discuss problems you have encountered	discrete	numeric-12.0	56	0	-
71	FeedBack..	Other	discrete	numeric-12.0	56	0	-
72	JobSat	Overall, how satisfied are you with your current job	discrete	numeric-12.0	56	0	-
73	SalLevel	The level of your salary	discrete	numeric-12.0	56	0	-
74	Allowance	Allowances (e.g. extra duty, outfit, medical and transport) that you received	discrete	numeric-12.0	56	0	-
75	NeedsCover	The level of coverage of your needs by your salary	discrete	numeric-12.0	56	0	-
76	SalSkills	The amount of your salary with regards to your skills	discrete	numeric-12.0	56	0	-
77	Salvol	The amount of your salary in relation to the volume of your work	discrete	numeric-12.0	56	0	-
78	MedAvail	Are you satisfied with the availability of medicines that you need to do your wor	discrete	numeric-12.0	50	6	-

File MO-01 MONARCH PROVIDER SATISFACTION							
#	Name	Label	Type	Format	Valid	Invalid	Question
79	ConsumAv..	Are you satisfied with the availability of consumables (e.g cotton, alcohol, etc.	discrete	numeric-12.0	55	1	-
80	RiskProt..	Are you satisfied with the availability of protection gear against professional r	discrete	numeric-12.0	55	1	-
81	Material..	Are you satisfied with the printed materials available to you for doing your work	discrete	numeric-12.0	56	0	-
82	WorkingHrs	Are you satisfied with your working hours	discrete	numeric-12.0	56	0	-
83	WorkLoad	Are you satisfied with your workload (quantity of work, overloaded or not)	discrete	numeric-12.0	55	1	-
84	WorkAllo..	Are you satisfied with the allocation of the workload between the members of your	discrete	numeric-12.0	56	0	-
85	Division..	Are you satisfied with the division of your working hours between various healthc	discrete	numeric-12.0	55	1	-
86	Performa..	Are you satisfied with the support provided by the other members of the team for	discrete	numeric-12.0	56	0	-
87	DutiesVar	Are you satisfied with the variety of your duties	discrete	numeric-12.0	56	0	-
88	DutiesSk..	Are you satisfied with how your duties correspond to your skills	discrete	numeric-12.0	56	0	-
89	Profres	Are you satisfied with the level of professional responsibility entrusted to you	discrete	numeric-12.0	56	0	-
90	HarmonySat	Are you satisfied with the harmony between the members of your clinic team	discrete	numeric-12.0	56	0	-
91	ColRecog	Are you satisfied with the recognition of the quality of your work by your collea	discrete	numeric-12.0	56	0	-
92	SuperRecog	Are you satisfied with the recognition of the quality of your work by your superi	discrete	numeric-12.0	56	0	-
93	SuperRes..	Are you satisfied with the respect with which your superiors/bosses treat you	discrete	numeric-12.0	56	0	-
94	Training..	Are you satisfied with the training that you received	discrete	numeric-12.0	55	1	-
95	Training..	Are you satisfied with the form of selection of your antenatal care team for the	discrete	numeric-12.0	53	3	-
96	Training..	Are you satisfied with the fit of the training you received and your training nee	discrete	numeric-12.0	53	3	-

File MO-01 MONARCH PROVIDER SATISFACTION							
#	Name	Label	Type	Format	Valid	Invalid	Question
97	Training..	Are you satisfied with the way in which the knowledge acquired in training is use	discrete	numeric-12.0	53	3	-
98	SkillsAcq	Are you satisfied with the skills newly acquired during training sessions	discrete	numeric-12.0	53	3	-
99	OpporProm	Are you satisfied with opportunities for promotion at work	discrete	numeric-12.0	55	1	-
100	OutcomeSat	Are you satisfied with the outcome of ANC/PNC/ PMTCT in your department (health of	discrete	numeric-12.0	52	4	-
101	QualSati..	Are you satisfied with the quality of your own work	discrete	numeric-12.0	56	0	-
102	ProffImage	Are you satisfied with the popular image of your profession	discrete	numeric-12.0	56	0	-
103	RegularPay	Are you satisfied with the regularity of payment of your salary (salary paid on t	discrete	numeric-12.0	56	0	-
104	JobStable	Are you satisfied with your job stability (certainty or uncertainty with keeping/	discrete	numeric-12.0	56	0	-
105	Allowanc..	Are you satisfied with the regularity of payment of your allowances	discrete	numeric-12.0	56	0	-
106	Reinforce	Are you satisfied with the positive reinforcement in your workplace	discrete	numeric-12.0	56	0	-
107	Decision	Are you satisfied with the possibilities for participating in decision -making in	discrete	numeric-12.0	55	1	-
108	ClinPerf	Are you satisfied with the information given about the performance of your antena	discrete	numeric-12.0	54	2	-
109	EmployStat	Are you satisfied with your employment status (e.g. civil servant or contractual	discrete	numeric-12.0	56	0	-
110	JobLeave	How frequently do you think about leaving your current work place?	discrete	numeric-12.0	56	0	-
111	JobAbroad	How frequently do you think about leaving South Africa to work abroad?	discrete	numeric-12.0	56	0	-
112	TypWWeek	How will you rate your level of job satisfaction with a typical work-week (Monday	discrete	numeric-12.0	56	0	-
113	HrsWeek	Overall how would you rate the number of hours you have to work every wek	discrete	numeric-12.0	56	0	-
114	ThWeekp	Thobeka works at a health facility that provides antenatal care services.	discrete	numeric-12.0	56	0	-

File MO-01 MONARCH PROVIDER SATISFACTION							
#	Name	Label	Type	Format	Valid	Invalid	Question
115	HhWeek	Gugu works at a health facility that provides antenatal servievs	discrete	numeric-12.0	56	0	-
116	AmWork	Overall how would you rate the amount of work you have to do every day.	discrete	numeric-12.0	56	0	-
117	MamWork	Mosa works at a health facility that provides antenatal care services	discrete	numeric-12.0	56	0	-
118	SamWork	Siya works at a health facility that provides antenatal care services	discrete	numeric-12.0	56	0	-
119	EqWork	Overall how would you rate the availability of equipment and supplies to help you	discrete	numeric-12.0	56	0	-
120	NeqWork	Nomonde works at a health facility that provides antenatal care services	discrete	numeric-12.0	56	0	-
121	Lequip	Linde works at a health facility that provides antenatal care services	discrete	numeric-12.0	56	0	-
122	Opport	Overall how would you rate the provision of opportunities for professional develo	discrete	numeric-12.0	56	0	-
123	TProfOpp..	Thembisa has worked at an antenatal care facility for 3 years	discrete	numeric-12.0	56	0	-
124	DuProfOp..	Dudu has worked at an antenatal care facility for 3 years	discrete	numeric-12.0	56	0	-
125	PayMot	I only do the job so that I get paid at the end of the month	discrete	numeric-12.0	56	0	-
126	SatJob	Overall I am satisfied with my job	discrete	numeric-12.0	56	0	-
127	SatAbil	I am satisfied with the opportunity to use my abilities in my job	discrete	numeric-12.0	56	0	-
128	Worth	I am satisfied that I accomplish something worthwhile in this job	discrete	numeric-12.0	56	0	-
129	Proud	I am proud to be working for this DOH Facility	discrete	numeric-12.0	56	0	-
130	Inspired	I am really inspired to do my very bets on the job	discrete	numeric-12.0	56	0	-
131	Efficient	I always complete my tasks efficiently and correctly	discrete	numeric-12.0	56	0	-
132	HardWrker	I am a hard worker	discrete	numeric-12.0	56	0	-
133	Punctual	I am punctual in my work as a (prof title)	discrete	numeric-12.0	56	0	-
134	AncKb	When should a woman make the first antenatal care visit during pregnancy?	discrete	numeric-12.0	55	1	-

File MO-01 MONARCH PROVIDER SATISFACTION							
#	Name	Label	Type	Format	Valid	Invalid	Question
135	OtherAnc	If other, please specify	discrete	character-30	0	0	-
136	TimesAnc	How many times should a pregnant woman attend antenatal care during the entire pe	discrete	numeric-12.0	55	1	-
137	OtherTim..	If other, please specify	discrete	character-20	30	0	-
138	RoutineI..	History taking	discrete	numeric-12.0	56	0	-
139	RoutineI..	Physical examination	discrete	numeric-12.0	56	0	-
140	RoutineI..	Laboratory examinations	discrete	numeric-12.0	56	0	-
141	RoutineI..	X-ray examinations	discrete	numeric-12.0	56	0	-
142	RoutineI..	Screening for HIV infection	discrete	numeric-12.0	56	0	-
143	RoutineI..	Screening for anaemia	discrete	numeric-12.0	56	0	-
144	RoutineI..	Screening for mental health problems	discrete	numeric-12.0	56	0	-
145	RoutineI..	Screening for stress	discrete	numeric-12.0	56	0	-
146	RoutineI..	Screening for neurological disorders	discrete	numeric-12.0	56	0	-
147	RoutineI..	Screening for domestic violence	discrete	numeric-12.0	56	0	-
148	RoutineI..	Screening for pre-eclampsia	discrete	numeric-12.0	56	0	-
149	RoutineI..	Tetanus toxoid immunization	discrete	numeric-12.0	56	0	-
150	RoutineI..	Deworming	discrete	numeric-12.0	56	0	-
151	RoutineI..	Provision of folicacid	discrete	numeric-12.0	56	0	-
152	RoutineI..	Provision of calcium	discrete	numeric-12.0	56	0	-
153	RoutineI..	Provision of Vitamin D	discrete	numeric-12.0	56	0	-
154	RoutineI..	Provision of Vitamin C	discrete	numeric-12.0	56	0	-
155	RoutineI..	Provision of iron	discrete	numeric-12.0	56	0	-
156	RoutineI..	Promotion of postnatal family planning and birth spacing	discrete	numeric-12.0	56	0	-
157	RoutineI..	Interventions to increase awareness of maternal and newborn health	discrete	numeric-12.0	56	0	-
158	RoutineI..	Interventions to promote health behaviours in the home	discrete	numeric-12.0	56	0	-
159	RoutineI..	Counselling to recognize danger signs for the woman and the newborn	discrete	numeric-12.0	56	0	-
160	RoutineI..	Advice to have a transport and funding plan in place in case of emergencies	discrete	numeric-12.0	56	0	-
161	RoutineI..	Advice to abstain from sex during pregnancy	discrete	numeric-12.0	56	0	-
162	RoutineI..	Counselling to prepare the pregnant woman and her	discrete	numeric-12.0	56	0	-

File MO-01 MONARCH PROVIDER SATISFACTION							
#	Name	Label	Type	Format	Valid	Invalid	Question
		partner emotionally and physica					
163	RoutineI..	Counselling on the importance to deliver in a health facility	discrete	numeric-12.0	56	0	-
164	DangerSi..	Swelling of the feet and face	discrete	numeric-12.0	56	0	-
165	DangerSi..	Excessive vomiting	discrete	numeric-12.0	56	0	-
166	DangerSi..	Blood in stools	discrete	numeric-12.0	56	0	-
167	DangerSi..	Fever	discrete	numeric-12.0	56	0	-
168	DangerSi..	Increased appetite for food	discrete	numeric-12.0	56	0	-
169	DangerSi..	Don't know	discrete	numeric-12.0	56	0	-
170	DangerSi..	Refused	discrete	numeric-12.0	56	0	-
171	RoutineP..	Weight	discrete	numeric-12.0	56	0	-
172	RoutineP..	Urine volume	discrete	numeric-12.0	56	0	-
173	RoutineP..	Blood pressure	discrete	numeric-12.0	56	0	-
174	RoutineP..	Height of fundus	discrete	numeric-12.0	56	0	-
175	RecommTr..	When an pregnant woman is newly diagnose with HIV (with a high CD4 count, eg 550)	discrete	numeric-12.0	54	2	-
176	InfantFeed	What feeding method would you recommend to an HIV-infected mother, for the first	discrete	numeric-12.0	54	2	-
177	KMCTRecom	Concerning postnatal care, do you routinely recommend KMC (Kangaroo Mother care)	discrete	numeric-12.0	50	6	-
178	OtherCom	Any other comments:	discrete	character-30	53	0	-
179	Provider..	Form Status	discrete	numeric-12.0	56	0	-

Variables Description

Dataset contains 179 variable(s)

File : MO-01 MONARCH PROVIDER SATISFACTION

RecordId: Record ID

Information [Type= continuous] [Format=numeric] [Range= 1-56] [Missing=*]

Statistics [NW/ W] [Valid=56 /-] [Invalid=0 /-] [Mean=28.5 /-] [StdDev=16.31 /-]

Consent: Consent given:

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	0	
1	Yes	56	100.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

StudyId: Study ID

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
00001MPS		1	1.8%
00003MPS		1	1.8%
00004MPS		1	1.8%
00005MPS		1	1.8%
00006MPS		1	1.8%
00007MPS		1	1.8%
00008MPS		1	1.8%
00009MPS		1	1.8%
00010MPS		1	1.8%
00011MPS		1	1.8%
00012MPS		1	1.8%
00013MPS		1	1.8%
00014MPS		1	1.8%
00015MPS		1	1.8%
00016MPS		1	1.8%
00017MPS		1	1.8%
00018MPS		1	1.8%
00019MPS		1	1.8%
00020MPS		1	1.8%
00021MPS		1	1.8%
00022MPS		1	1.8%
00023MPS		1	1.8%
00024MPS		1	1.8%
00025MPS		1	1.8%
00026MPS		1	1.8%
00027MPS		1	1.8%
00028MPS		2	3.6%
0030MPS		1	1.8%
0031MPS		1	1.8%
0032MPS		1	1.8%

File : MO-01 MONARCH PROVIDER SATISFACTION

StudyId: Study ID

Value	Label	Cases	Percentage
0033MPS		1	1.8%
0034MPS		1	1.8%
0035MPS		1	1.8%
0036MPS		1	1.8%
0037MPS		1	1.8%
0038MPS		1	1.8%
0039MPS		1	1.8%
0040MPS		1	1.8%
0041MPS		1	1.8%
0042MPS		1	1.8%
0043MPS		1	1.8%
0044MPS		1	1.8%
0045MPS		1	1.8%
0046MPS		1	1.8%
0047MPS		1	1.8%
0048MPS		1	1.8%
0049MPS		1	1.8%
0050MPS		1	1.8%
0051MPS		1	1.8%
0052MPS		1	1.8%
0053MPS		1	1.8%
0054MPS		1	1.8%
0056MPS		2	3.6%
2		1	1.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

Interviewer: Interviewer Name

Information	[Type= discrete] [Format=numeric] [Range= 1-5] [Missing=*]
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Buke Ndlovu	11	19.6%
2	Nomthi Mbatha	28	50.0%
3	Manisha Yapa	0	
4	Carina Herbst	0	
5	Other	17	30.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

InterviewOther: If Other, provide name

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=17 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
Gugu Hlophe		16	94.1%
Gugu hlophe		1	5.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File : MO-01 MONARCH PROVIDER SATISFACTION

InterviewDate: Date of interview

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=56 /-]

Value	Label	Cases	Percentage
2016-04-04		3	5.4%
2016-04-05		6	10.7%
2016-04-06		3	5.4%
2016-04-07		4	7.1%
2016-04-08		4	7.1%
2016-04-11		5	8.9%
2016-04-12		4	7.1%
2017-01-16		4	7.1%
2017-01-17		4	7.1%
2017-01-18		3	5.4%
2017-01-19		4	7.1%
2017-01-20		5	8.9%
2017-01-23		3	5.4%
2017-01-24		2	3.6%
2017-01-25		2	3.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

FacilityName: Name of health facility

Information [Type= discrete] [Format=numeric] [Range= 1-8] [Missing=*]

Statistics [NW/ W] [Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	KwaMsane	7	12.5%
2	Mtubatuba	7	12.5%
3	Mpukonyoni	9	16.1%
4	Somkhele	8	14.3%
5	Machibini	8	14.3%
6	Esiyembeni	7	12.5%
7	Gunjaneni	10	17.9%
8	Other	0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

Qiteam: Part of QI Team:

Information [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]

Statistics [NW/ W] [Valid=51 /-] [Invalid=5 /-]

Value	Label	Cases	Percentage
1	Yes	22	43.1%
2	No	29	56.9%
3	Do not know/refused to answer	0	
4	Other	0	
Sysmiss		5	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File : MO-01 MONARCH PROVIDER SATISFACTION

QiOther: If Other, please clarify

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=0 /-] [Invalid=0 /-]

Age: What is your age?

Information [Type= continuous] [Format=numeric] [Range= 25-60] [Missing=*]

Statistics [NW/ W] [Valid=56 /-] [Invalid=0 /-] [Mean=38.268 /-] [StdDev=7.789 /-]

GenMale: Male

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	50	89.3%
1	Yes	6	10.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

GenFem: Female

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	6	10.7%
1	Yes	50	89.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

GenDat: Data not entered

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	56	100.0%
1	Yes	0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ProfTitle: What is your professional title?

Information [Type= discrete] [Format=numeric] [Range= 1-12] [Missing=*]

Statistics [NW/ W] [Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Assistant Enrolled Nurse	2	3.6%
2	Enrolled Nurse	13	23.2%
3	Professional Nurse	13	23.2%
4	PHC or other Specialised Nurse	0	
5	Midwife	2	3.6%
6	Nutrition Advisor	9	16.1%
7	Community Care Giver (CCG)	0	
8	Counsellor	6	10.7%
9	Clerk	5	8.9%
10	Doctor	0	
11	Other	6	10.7%

File : MO-01 MONARCH PROVIDER SATISFACTION

ProfTitle: What is your professional title?

Value	Label	Cases	Percentage
12	Refused	0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ProfTitleOther: Please specify name of Certificate.

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=6 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
Data Capturer		1	16.7%
Data capturer		5	83.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

Educ1: Some primary school

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	56	100.0%
1	Yes	0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

Educ2: Complete primary school

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	56	100.0%
1	Yes	0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

Educ3: Some secondary school

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	56	100.0%
1	Yes	0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

Educ4: Matric

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	47	83.9%
1	Yes	9	16.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

Educ5: Certificate

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
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File : MO-01 MONARCH PROVIDER SATISFACTION

Educ5: Certificate

Statistics [NW/ W] [Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	35	62.5%
1	Yes	21	37.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

Educ6: College (diploma)

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	38	67.9%
1	Yes	18	32.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

Educ7: University

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	49	87.5%
1	Yes	7	12.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

Educ8: Other

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	56	100.0%
1	Yes	0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

Educ9: Refused

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	56	100.0%
1	Yes	0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

EducCertf: Please specify name of Certificate.

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=18 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
Certificate in nursing		1	5.6%
Certificate of Breastfeeding		1	5.6%

File : MO-01 MONARCH PROVIDER SATISFACTION

EducCertf: Please specify name of Certificate.

Value	Label	Cases	Percentage
Certificate of Nursing		1	5.6%
Certificate of Nutrition		1	5.6%
Certificate of nutrition		2	11.1%
Certificate of routine health		1	5.6%
Computer Certificate		1	5.6%
Computer, Home base care		1	5.6%
Computer; HIV/AIDS counselling		1	5.6%
Data capture certificate		1	5.6%
Data capturing		1	5.6%
End user computer		1	5.6%
Nursing Certificate		1	5.6%
Nursing certificate		2	11.1%
Nutritional advisor		1	5.6%
Secretarial certificate		1	5.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

EduOther: Please specify Other

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]

YrsCurrentPos: Years worked in current position

Information	[Type= continuous] [Format=numeric] [Range= 0-36] [Missing=*]
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-] [Mean=6.875 /-] [StdDev=5.902 /-]

MnthsCurPos: Months worked in current position

Information	[Type= discrete] [Format=numeric] [Range= 0-10] [Missing=*]
Statistics [NW/ W]	[Valid=55 /-] [Invalid=1 /-]

Value	Label	Cases	Percentage
0		37	67.3%
2		2	3.6%
3		4	7.3%
4		2	3.6%
5		2	3.6%
6		1	1.8%
8		3	5.5%

File : MO-01 MONARCH PROVIDER SATISFACTION

MnthsCurPos: Months worked in current position

Value	Label	Cases	Percentage
9		2	3.6%
10		2	3.6%
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

UnknownCur: Refused or can not remember how long in current position.

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]

YrsFac: Years worked at facility

Information	[Type= continuous] [Format=numeric] [Range= 0-21] [Missing=*]
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-] [Mean=5.482 /-] [StdDev=4 /-]

MnthsFac: Months worked at facility

Information	[Type= discrete] [Format=numeric] [Range= 0-10] [Missing=*]
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0		36	64.3%
1		2	3.6%
2		1	1.8%
3		3	5.4%
4		4	7.1%
5		2	3.6%
8		2	3.6%
9		4	7.1%
10		2	3.6%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

UnknownFac: Refused or can not remember how many years at current facility

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]

HrsTravel: Time to get to place of work from home (hours)

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=55 /-] [Invalid=1 /-]

Value	Label	Cases	Percentage
0		45	81.8%
1		8	14.5%
2		2	3.6%
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

MinutsTravel: Time to get to place of work from home (minutes)

Information	[Type= continuous] [Format=numeric] [Range= 0-50] [Missing=*]
Statistics [NW/ W]	[Valid=55 /-] [Invalid=1 /-] [Mean=15.527 /-] [StdDev=13.968 /-]

File : MO-01 MONARCH PROVIDER SATISFACTION

UnknownTime: Refused or do not know time to travel to work

Information [Type= discrete] [Format=numeric] [Range= 1-2] [Missing=*]

Statistics [NW/ W] [Valid=4 /-] [Invalid=52 /-]

Value	Label	Cases	Percentage
1	Refused	1	25.0%
2	Do not know	3	75.0%
Sysmiss		52	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

OtherJob: Do you have any other job(s) apart from the work you do here?

Information [Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]

Statistics [NW/ W] [Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Yes	2	3.6%
2	No	54	96.4%
3	Refused	0	
4	Don't know	0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

OtherDuties: Specify Other

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=0 /-] [Invalid=0 /-]

ServiceProv1: Antenatal care services

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	15	26.8%
1	Yes	41	73.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ServiceProv2: Childbirth and delivery services

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	25	44.6%
1	Yes	31	55.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ServiceProv3: Postnatal care services

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	15	26.8%
1	Yes	41	73.2%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File : MO-01 MONARCH PROVIDER SATISFACTION

ServiceProv4: Prevention of Mother to Child Transmission (PMTCT) of HIV services

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	16	28.6%
1	Yes	40	71.4%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ServiceProv5: Other

Information [Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]

Statistics [NW/ W] [Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	No	48	85.7%
1	Yes	8	14.3%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ServiceOther: Specify Other

Information [Type= discrete] [Format=character] [Missing=*]

Statistics [NW/ W] [Valid=8 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
Chronics, minor ailments		1	12.5%
Counselling ongoing		1	12.5%
Dressing and pharmacy		1	12.5%
F P, EPI, IMCI		1	12.5%
FP, Psychiatric services,		1	12.5%
Minor ailments, FP (Implanon),		1	12.5%
Minor ailments, pap smear		1	12.5%
TB		1	12.5%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

InserviceTraining: ANC screening (e.g., blood pressure, urine glucose and protein)

Information [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]

Statistics [NW/ W] [Valid=54 /-] [Invalid=2 /-]

Value	Label	Cases	Percentage
0	No	25	46.3%
1	Yes, within the past 12 months	15	27.8%
2	Yes, more than 12 months ago	14	25.9%
3	Can not remember/refused/not answered	0	
Sysmiss		2	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

File : MO-01 MONARCH PROVIDER SATISFACTION

Counsel: Counselling for ANC (e.g., nutrition, family planning and newborn care)?

Information [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]

Statistics [NW/ W] [Valid=54 /-] [Invalid=2 /-]

Value	Label	Cases	Percentage
0	No	21	38.9%
1	Yes, within the past 12 months	19	35.2%
2	Yes, more than 12 months ago	14	25.9%
3	Can not remember/refused/not answered	0	
Sysmiss		2	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

Complications: Complication of pregnancy and their management

Information [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]

Statistics [NW/ W] [Valid=54 /-] [Invalid=2 /-]

Value	Label	Cases	Percentage
0	No	35	64.8%
1	Yes, within the past 12 months	15	27.8%
2	Yes, more than 12 months ago	4	7.4%
3	Can not remember/refused/not answered	0	
Sysmiss		2	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

Muac: Nutritional assessment of the pregnant woman, such as Body Mass Index calculation

Information [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]

Statistics [NW/ W] [Valid=53 /-] [Invalid=3 /-]

Value	Label	Cases	Percentage
0	No	22	41.5%
1	Yes, within the past 12 months	22	41.5%
2	Yes, more than 12 months ago	9	17.0%
3	Can not remember/refused/not answered	0	
Sysmiss		3	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ChildBirthPlan: Preparation of a childbirth plan

Information [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]

Statistics [NW/ W] [Valid=53 /-] [Invalid=3 /-]

Value	Label	Cases	Percentage
0	No	37	69.8%
1	Yes, within the past 12 months	13	24.5%
2	Yes, more than 12 months ago	3	5.7%
3	Can not remember/refused/not answered	0	
Sysmiss		3	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

Partograph: Proper use of a Partograph during labour

Information [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]

File : MO-01 MONARCH PROVIDER SATISFACTION

Partograph: Proper use of a Partograph during labour

Statistics [NW/ W] [Valid=52 /-] [Invalid=4 /-]

Value	Label	Cases	Percentage
0	No	36	69.2%
1	Yes, within the past 12 months	11	21.2%
2	Yes, more than 12 months ago	5	9.6%
3	Can not remember/refused/not answered	0	
Sysmiss		4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

Impac: Integrated Management of Pregnancy and Childbirth (IMPAC)

Information [Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]

Statistics [NW/ W] [Valid=51 /-] [Invalid=5 /-]

Value	Label	Cases	Percentage
0	No	34	66.7%
1	Yes, within the past 12 months	9	17.6%
2	Yes, more than 12 months ago	8	15.7%
3	Can not remember/refused/not answered	0	
Sysmiss		5	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# ThirdStage: Active management of third stage of labour			
Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]		
Statistics [NW/ W]	[Valid=50 /-] [Invalid=6 /-]		
Value	Label	Cases	Percentage
0	No	35	70.0%
1	Yes, within the past 12 months	8	16.0%
2	Yes, more than 12 months ago	7	14.0%
3	Can not remember/refused/not answered	0	
Sysmiss		6	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# Pmtct: Special delivery practices for PMTCT of HIV			
Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]		
Statistics [NW/ W]	[Valid=51 /-] [Invalid=5 /-]		
Value	Label	Cases	Percentage
0	No	34	66.7%
1	Yes, within the past 12 months	11	21.6%
2	Yes, more than 12 months ago	6	11.8%
3	Can not remember/refused/not answered	0	
Sysmiss		5	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# Ebf: Early and exclusive breast feeding			
Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]		
Statistics [NW/ W]	[Valid=52 /-] [Invalid=4 /-]		
Value	Label	Cases	Percentage
0	No	11	21.2%
1	Yes, within the past 12 months	24	46.2%
2	Yes, more than 12 months ago	17	32.7%
3	Can not remember/refused/not answered	0	
Sysmiss		4	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# Neoresus: Neonatal resuscitation using bag and mask			
Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]		
Statistics [NW/ W]	[Valid=52 /-] [Invalid=4 /-]		
Value	Label	Cases	Percentage
0	No	33	63.5%
1	Yes, within the past 12 months	9	17.3%
2	Yes, more than 12 months ago	10	19.2%
3	Can not remember/refused/not answered	0	
Sysmiss		4	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# InfecMan: Newborn infection management (including injectable antibiotics)			
Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]		
Statistics [NW/ W]	[Valid=51 /-] [Invalid=5 /-]		

# InfecMan: Newborn infection management (including injectable antibiotics)			
Value	Label	Cases	Percentage
0	No	37	72.5%
1	Yes, within the past 12 months	6	11.8%
2	Yes, more than 12 months ago	8	15.7%
3	Can not remember/refused/not answered	0	
Sysmiss		5	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ThermalCare: Thermal care (including immediate drying and skin-to-skin care)			
Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]		
Statistics [NW/ W]	[Valid=51 /-] [Invalid=5 /-]		
Value	Label	Cases	Percentage
0	No	35	68.6%
1	Yes, within the past 12 months	10	19.6%
2	Yes, more than 12 months ago	6	11.8%
3	Can not remember/refused/not answered	0	
Sysmiss		5	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# CoedCare: Sterile cord cutting and appropriate cord care			
Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]		
Statistics [NW/ W]	[Valid=52 /-] [Invalid=4 /-]		
Value	Label	Cases	Percentage
0	No	34	65.4%
1	Yes, within the past 12 months	12	23.1%
2	Yes, more than 12 months ago	6	11.5%
3	Can not remember/refused/not answered	0	
Sysmiss		4	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# Kmc: KMC (Kangaroo Mother Care for preterm or low birth weight babies)			
Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]		
Statistics [NW/ W]	[Valid=53 /-] [Invalid=3 /-]		
Value	Label	Cases	Percentage
0	No	26	49.1%
1	Yes, within the past 12 months	13	24.5%
2	Yes, more than 12 months ago	14	26.4%
3	Can not remember/refused/not answered	0	
Sysmiss		3	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# Nutrcounsel: Nutrition counselling for pregnant women and mothers with HIV?AIDS			
Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]		
Statistics [NW/ W]	[Valid=52 /-] [Invalid=4 /-]		
Value	Label	Cases	Percentage
0	No	19	36.5%
1	Yes, within the past 12 months	21	40.4%

# Nutrcounsel: Nutrition counselling for pregnant women and mothers with HIV?AIDS			
Value	Label	Cases	Percentage
2	Yes, more than 12 months ago	12	23.1%
3	Can not remember/refused/not answered	0	
Sysmiss		4	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# IYCF: Infant and young child feeding in the context of HIV/AIDS			
Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]		
Statistics [NW/ W]	[Valid=52 /-] [Invalid=4 /-]		
Value	Label	Cases	Percentage
0	No	20	38.5%
1	Yes, within the past 12 months	20	38.5%
2	Yes, more than 12 months ago	12	23.1%
3	Can not remember/refused/not answered	0	
Sysmiss		4	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ARVProphylac: Antiretroviral prophylactic treatment for prevention of mother to child transmiss			
Information	[Type= discrete] [Format=numeric] [Range= 0-3] [Missing=*]		
Statistics [NW/ W]	[Valid=51 /-] [Invalid=5 /-]		
Value	Label	Cases	Percentage
0	No	27	52.9%
1	Yes, within the past 12 months	19	37.3%
2	Yes, more than 12 months ago	5	9.8%
3	Can not remember/refused/not answered	0	
Sysmiss		5	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# SuperVanc: Antenatal care			
Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]		
Statistics [NW/ W]	[Valid=50 /-] [Invalid=6 /-]		
Value	Label	Cases	Percentage
1	No	35	70.0%
2	Yes within the past 12 months	14	28.0%
3	Yes more than 12 months ago	0	
4	Refused/ can not remember/ data not entered	1	2.0%
Sysmiss		6	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# SuperCbDel: Childbirth and delivery			
Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]		
Statistics [NW/ W]	[Valid=50 /-] [Invalid=6 /-]		
Value	Label	Cases	Percentage
1	No	39	78.0%
2	Yes within the past 12 months	10	20.0%
3	Yes more than 12 months ago	0	
4	Refused/ can not remember/ data not entered	1	2.0%

# SuperCbDel: Childbirth and delivery			
Value	Label	Cases	Percentage
Sysmiss		6	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# SuperPnc: Postnatal care			
Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]		
Statistics [NW/ W]	[Valid=51 /-] [Invalid=5 /-]		
Value	Label	Cases	Percentage
1	No	35	68.6%
2	Yes within the past 12 months	15	29.4%
3	Yes more than 12 months ago	0	
4	Refused/ can not remember/ data not entered	1	2.0%
Sysmiss		5	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# SuperPmtct: PMTCT of HIV services			
Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]		
Statistics [NW/ W]	[Valid=51 /-] [Invalid=5 /-]		
Value	Label	Cases	Percentage
1	No	34	66.7%
2	Yes within the past 12 months	16	31.4%
3	Yes more than 12 months ago	0	
4	Refused/ can not remember/ data not entered	1	2.0%
Sysmiss		5	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# FeedBackSuper1: Check your records or report			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	37	66.1%
1	Yes	19	33.9%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# FeedBackSuper2: Observe your work			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	36	64.3%
1	Yes	20	35.7%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# FeedBackSuper3: Provide any feedback (either positive or negative)			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	38	67.9%

# FeedBackSuper3: Provide any feedback (either positive or negative)			
Value	Label	Cases	Percentage
1	Yes	18	32.1%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# FeedBackSuper4: Provide updates on administrative or technical issues related to your work			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	38	67.9%
1	Yes	18	32.1%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# FeedBackSuper5: Discuss problems you have encountered			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	39	69.6%
1	Yes	17	30.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# FeedBackSuper6: Other			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	56	100.0%
1	Yes	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# JobSat: Overall, how satisfied are you with your current job			
Information		[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	Very Dissatisfied	1	1.8%
2	Dissatisfied	6	10.7%
3	Neutral	12	21.4%
4	Satisfied	30	53.6%
5	Very Satisfied	7	12.5%
6	No response/Data not entered	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# SalLevel: The level of your salary			
Information		[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	Very Dissatisfied	14	25.0%
2	Dissatisfied	21	37.5%
3	Neutral	13	23.2%

# SalLevel: The level of your salary			
Value	Label	Cases	Percentage
4	Satisfied	7	12.5%
5	Very Satisfied	1	1.8%
6	No response/Data not entered	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# Allowance: Allowances (e.g. extra duty, outfit, medical and transport) that you received			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	5	8.9%
2	Dissatisfied	23	41.1%
3	Neutral	9	16.1%
4	Satisfied	19	33.9%
5	Very Satisfied	0	
6	No response/Data not entered	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# NeedsCover: The level of coverage of your needs by your salary			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	7	12.5%
2	Dissatisfied	35	62.5%
3	Neutral	9	16.1%
4	Satisfied	5	8.9%
5	Very Satisfied	0	
6	No response/Data not entered	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# SalSkills: The amount of your salary with regards to your skills			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	8	14.3%
2	Dissatisfied	19	33.9%
3	Neutral	14	25.0%
4	Satisfied	14	25.0%
5	Very Satisfied	1	1.8%
6	No response/Data not entered	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# Salvol: The amount of your salary in relation to the volume of your work			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	14	25.0%

Salvol: The amount of your salary in relation to the volume of your work

Value	Label	Cases	Percentage
2	Dissatisfied	31	55.4%
3	Neutral	6	10.7%
4	Satisfied	5	8.9%
5	Very Satisfied	0	
6	No response/Data not entererd	0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

MedAvail: Are you satisfied with the availability of medicines that you need to do your wor

Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]
Statistics [NW/ W]	[Valid=50 /-] [Invalid=6 /-]

Value	Label	Cases	Percentage
1	Very Dissatisfied	2	4.0%
2	Dissatisfied	19	38.0%
3	Neutral	8	16.0%
4	Satisfied	17	34.0%
5	Very Satisfied	1	2.0%
6	No response/Data not entererd	3	6.0%
Sysmiss		6	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ConsumAvail: Are you satisfied with the availability of consumables (e.g cotton, alcohol, etc.

Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]
Statistics [NW/ W]	[Valid=55 /-] [Invalid=1 /-]

Value	Label	Cases	Percentage
1	Very Dissatisfied	8	14.5%
2	Dissatisfied	18	32.7%
3	Neutral	6	10.9%
4	Satisfied	23	41.8%
5	Very Satisfied	0	
6	No response/Data not entererd	0	
Sysmiss		1	


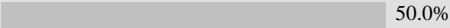

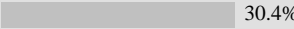



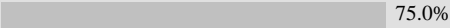

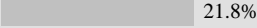
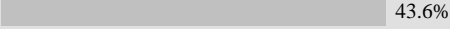
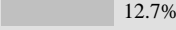
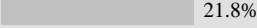

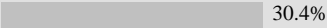
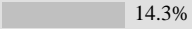
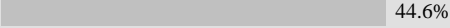


Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

RiskProtect: Are you satisfied with the availability of protection gear against professional r

Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]
Statistics [NW/ W]	[Valid=55 /-] [Invalid=1 /-]

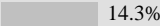
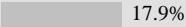
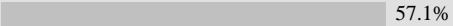

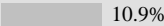
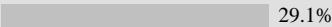
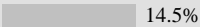
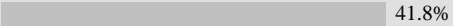



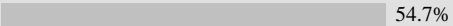





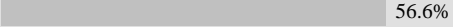

Value	Label	Cases	Percentage
1	Very Dissatisfied	2	3.6%
2	Dissatisfied	8	14.5%
3	Neutral	9	16.4%
4	Satisfied	35	63.6%
5	Very Satisfied	1	1.8%
6	No response/Data not entererd	0	
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# MaterialAvail: Are you satisfied with the printed materials available to you for doing your work			
Information		[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	Very Dissatisfied	8	 14.3%
2	Dissatisfied	28	 50.0%
3	Neutral	3	 5.4%
4	Satisfied	17	 30.4%
5	Very Satisfied	0	
6	No response/Data not entererd	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# WorkingHrs: Are you satisfied with your working hours			
Information		[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	Very Dissatisfied	4	 7.1%
2	Dissatisfied	6	 10.7%
3	Neutral	3	 5.4%
4	Satisfied	42	 75.0%
5	Very Satisfied	1	 1.8%
6	No response/Data not entererd	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# WorkLoad: Are you satisfied with your workload (quantity of work, overloaded or not)			
Information		[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]	
Statistics [NW/ W]		[Valid=55 /-] [Invalid=1 /-]	
Value	Label	Cases	Percentage
1	Very Dissatisfied	12	 21.8%
2	Dissatisfied	24	 43.6%
3	Neutral	7	 12.7%
4	Satisfied	12	 21.8%
5	Very Satisfied	0	
6	No response/Data not entererd	0	
Sysmiss		1	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# WorkAllocation: Are you satisfied with the allocation of the workload between the members of your			
Information		[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	Very Dissatisfied	4	 7.1%
2	Dissatisfied	17	 30.4%
3	Neutral	8	 14.3%
4	Satisfied	25	 44.6%
5	Very Satisfied	1	 1.8%
6	No response/Data not entererd	1	 1.8%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# DivisionHrs: Are you satisfied with the division of your working hours between various healthc			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=55 /-] [Invalid=1 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	5	9.1%
2	Dissatisfied	16	29.1%
3	Neutral	6	10.9%
4	Satisfied	25	45.5%
5	Very Satisfied	3	5.5%
6	No response/Data not entererd	0	
Systemmiss		1	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# PerformanceSupp: Are you satisfied with the support provided by the other members of the team for			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	2	3.6%
2	Dissatisfied	8	14.3%
3	Neutral	9	16.1%
4	Satisfied	33	58.9%
5	Very Satisfied	4	7.1%
6	No response/Data not entererd	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# DutiesVar: Are you satisfied with the variety of your duties			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	2	3.6%
2	Dissatisfied	19	33.9%
3	Neutral	7	12.5%
4	Satisfied	27	48.2%
5	Very Satisfied	1	1.8%
6	No response/Data not entererd	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# DutiesSkill: Are you satisfied with how your duties correspond to your skills			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	1	1.8%
2	Dissatisfied	11	19.6%
3	Neutral	10	17.9%
4	Satisfied	31	55.4%
5	Very Satisfied	3	5.4%
6	No response/Data not entererd	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# Profres: Are you satisfied with the level of professional responsibility entrusted to you			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	0	
2	Dissatisfied	5	8.9%
3	Neutral	8	14.3%
4	Satisfied	39	69.6%
5	Very Satisfied	4	7.1%
6	No response/Data not entererd	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# HarmonySat: Are you satisfied with the harmony between the members of your clinic team			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	2	3.6%
2	Dissatisfied	11	19.6%
3	Neutral	8	14.3%
4	Satisfied	32	57.1%
5	Very Satisfied	3	5.4%
6	No response/Data not entererd	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ColRecog: Are you satisfied with the recognition of the quality of your work by your collea			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	0	
2	Dissatisfied	7	12.5%
3	Neutral	11	19.6%
4	Satisfied	36	64.3%
5	Very Satisfied	2	3.6%
6	No response/Data not entererd	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# SuperRecog: Are you satisfied with the recognition of the quality of your work by your superi			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	0	
2	Dissatisfied	5	8.9%
3	Neutral	16	28.6%
4	Satisfied	30	53.6%
5	Very Satisfied	5	8.9%
6	No response/Data not entererd	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# SuperRespect: Are you satisfied with the respect with which your superiors/bosses treat you			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	0	
2	Dissatisfied	8	 14.3%
3	Neutral	10	 17.9%
4	Satisfied	32	 57.1%
5	Very Satisfied	6	 10.7%
6	No response/Data not entererd	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# TrainingSat: Are you satisfied with the training that you received			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=55 /-] [Invalid=1 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	6	 10.9%
2	Dissatisfied	16	 29.1%
3	Neutral	8	 14.5%
4	Satisfied	23	 41.8%
5	Very Satisfied	2	 3.6%
6	No response/Data not entererd	0	
Sysmiss		1	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# TrainingSel: Are you satisfied with the form of selection of your antenatal care team for the			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=53 /-] [Invalid=3 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	0	
2	Dissatisfied	13	 24.5%
3	Neutral	8	 15.1%
4	Satisfied	29	 54.7%
5	Very Satisfied	2	 3.8%
6	No response/Data not entererd	1	 1.9%
Sysmiss		3	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# TrainingFit: Are you satisfied with the fit of the training you received and your training nee			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=53 /-] [Invalid=3 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	2	 3.8%
2	Dissatisfied	11	 20.8%
3	Neutral	5	 9.4%
4	Satisfied	30	 56.6%
5	Very Satisfied	5	 9.4%

# TrainingFit: Are you satisfied with the fit of the training you received and your training nee			
Value	Label	Cases	Percentage
6	No response/Data not enterd	0	
Sysmiss		3	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# TrainingKnowl: Are you satisfied with the way in which the knowledge acquired in training is use			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=53 /-] [Invalid=3 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	1	1.9%
2	Dissatisfied	4	7.5%
3	Neutral	6	11.3%
4	Satisfied	38	71.7%
5	Very Satisfied	4	7.5%
6	No response/Data not enterd	0	
Sysmiss		3	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# SkillsAcq: Are you satisfied with the skills newly acquired during training sessions			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=53 /-] [Invalid=3 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	2	3.8%
2	Dissatisfied	4	7.5%
3	Neutral	5	9.4%
4	Satisfied	38	71.7%
5	Very Satisfied	4	7.5%
6	No response/Data not enterd	0	
Sysmiss		3	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# OpporProm: Are you satisfied with opportunities for promotion at work			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=55 /-] [Invalid=1 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	9	16.4%
2	Dissatisfied	25	45.5%
3	Neutral	9	16.4%
4	Satisfied	12	21.8%
5	Very Satisfied	0	
6	No response/Data not enterd	0	
Sysmiss		1	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# OutcomeSat: Are you satisfied with the outcome of ANC/PNC/PMTCT in your department (health of			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=52 /-] [Invalid=4 /-]		

OutcomeSat: Are you satisfied with the outcome of ANC/PNC/PMTCT in your department (health of

Value	Label	Cases	Percentage
1	Very Dissatisfied	0	
2	Dissatisfied	8	15.4%
3	Neutral	12	23.1%
4	Satisfied	30	57.7%
5	Very Satisfied	2	3.8%
6	No response/Data not entered	0	
Sysmiss		4	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# QualSatisfact: Are you satisfied with the quality of your own work			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	0	
2	Dissatisfied	3	5.4%
3	Neutral	4	7.1%
4	Satisfied	35	62.5%
5	Very Satisfied	14	25.0%
6	No response/Data not entererd	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ProffImage: Are you satisfied with the popular image of your profession			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	2	3.6%
2	Dissatisfied	4	7.1%
3	Neutral	4	7.1%
4	Satisfied	40	71.4%
5	Very Satisfied	6	10.7%
6	No response/Data not entererd	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RegularPay: Are you satisfied with the regularity of payment of your salary (salary paid on t			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	0	
2	Dissatisfied	2	3.6%
3	Neutral	1	1.8%
4	Satisfied	40	71.4%
5	Very Satisfied	13	23.2%
6	No response/Data not entererd	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# JobStable: Are you satisfied with your job stability (certainty or uncertainty with keeping/			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	0	
2	Dissatisfied	1	1.8%
3	Neutral	2	3.6%
4	Satisfied	39	69.6%
5	Very Satisfied	14	25.0%
6	No response/Data not entererd	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# AllowanceReg: Are you satisfied with the regularity of payment of your allowances			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	6	10.7%
2	Dissatisfied	6	10.7%
3	Neutral	8	14.3%
4	Satisfied	31	55.4%
5	Very Satisfied	5	8.9%
6	No response/Data not entererd	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# Reinforce: Are you satisfied with the positive reinforcement in your workplace			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	0	
2	Dissatisfied	8	14.3%
3	Neutral	14	25.0%
4	Satisfied	32	57.1%
5	Very Satisfied	2	3.6%
6	No response/Data not entererd	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# Decision: Are you satisfied with the possibilities for participating in decision -making in			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=55 /-] [Invalid=1 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	3	5.5%
2	Dissatisfied	7	12.7%
3	Neutral	6	10.9%
4	Satisfied	34	61.8%
5	Very Satisfied	5	9.1%
6	No response/Data not entererd	0	
Sysmiss		1	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# ClinPerf: Are you satisfied with the information given about the performance of your antenna			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=54 /-] [Invalid=2 /-]		
Value	Label	Cases	Percentage
1	Very Dissatisfied	0	
2	Dissatisfied	8	14.8%
3	Neutral	6	11.1%
4	Satisfied	37	68.5%
5	Very Satisfied	3	5.6%
6	No response/Data not entererd	0	

# ClinPerf: Are you satisfied with the information given about the performance of your antenna			
Value	Label	Cases	Percentage
Sysmiss		2	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# EmployStat: Are you satisfied with your employment status (e.g. civil servant or contractual			
Information		[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	Very Dissatisfied	0	
2	Dissatisfied	0	
3	Neutral	2	3.6%
4	Satisfied	41	73.2%
5	Very Satisfied	13	23.2%
6	No response/Data not entererd	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# JobLeave: How frequently do you think about leaving your current work place?			
Information		[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	Very Often	15	26.8%
2	Fairly Often	4	7.1%
3	Often	6	10.7%
4	Occasionally	9	16.1%
5	Rarely	6	10.7%
6	Almost Never	0	
7	Never	16	28.6%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# JobAbroad: How frequently do you think about leaving South Africa to work abroad?			
Information		[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	Very Often	5	8.9%
2	Fairly Often	1	1.8%
3	Often	2	3.6%
4	Occasionally	1	1.8%
5	Rarely	4	7.1%
6	Almost Never	6	10.7%
7	Never	37	66.1%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# TypWWeek: How will you rate your level of job satisfaction with a typical work-week (Monday			
Information		[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	Very bad	12	21.4%

TypWWeek: How will you rate your level of job satisfaction with a typical work-week (Monday)

Value	Label	Cases	Percentage
2	Bad	14	25.0%
3	Moderate	13	23.2%
4	Good	7	12.5%
5	Very good	6	10.7%
6	No response	4	7.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

HrsWeek: Overall how would you rate the number of hours you have to work every week

Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]
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Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]
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Value	Label	Cases	Percentage
1	Very bad	2	3.6%
2	Bad	4	7.1%
3	Moderate	16	28.6%
4	Good	28	50.0%
5	Very good	6	10.7%
6	No response	0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ThWeekp: Thobeka works at a health facility that provides antenatal care services.

Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]
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Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]
---------------------------	------------------------------

Value	Label	Cases	Percentage
1	Very bad	7	12.5%
2	Bad	7	12.5%
3	Moderate	15	26.8%
4	Good	23	41.1%
5	Very good	4	7.1%
6	No response	0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

HhWeek: Gugu works at a health facility that provides antenatal services

Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]
--------------------	--

Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]
---------------------------	------------------------------

Value	Label	Cases	Percentage
1	Very bad	10	17.9%
2	Bad	20	35.7%
3	Moderate	3	5.4%
4	Good	9	16.1%
5	Very good	14	25.0%
6	No response	0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

AmWork: Overall how would you rate the amount of work you have to do every day.

Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]
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Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]
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AmWork: Overall how would you rate the amount of work you have to do every day.

Value	Label	Cases	Percentage
1	Very bad	7	12.5%
2	Bad	6	10.7%
3	Moderate	25	44.6%
4	Good	16	28.6%
5	Very good	2	3.6%
6	No response	0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

MamWork: Mosa works at a health facility that provides antenatal care services

Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Very bad	20	35.7%
2	Bad	34	60.7%
3	Moderate	2	3.6%
4	Good	0	
5	Very good	0	
6	No response	0	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

SamWork: Siya works at a health facility that provides antenatal care services

Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Very bad	1	1.8%
2	Bad	2	3.6%
3	Moderate	7	12.5%
4	Good	34	60.7%
5	Very good	11	19.6%
6	No response	1	1.8%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

EqWork: Overall how would you rate the availability of equipment and supplies to help you

Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
1	Very bad	16	28.6%
2	Bad	14	25.0%
3	Moderate	15	26.8%
4	Good	9	16.1%
5	Very good	1	1.8%
6	No response	1	1.8%

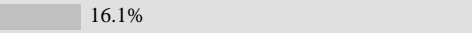
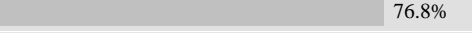
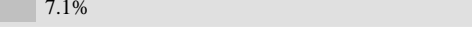
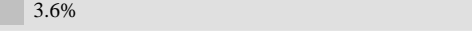
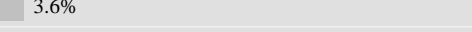

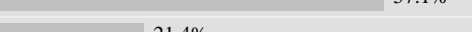

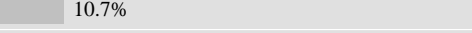
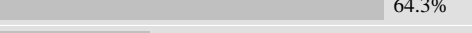
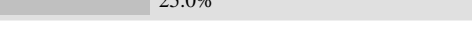
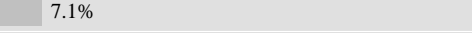
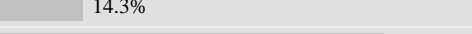


Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

NeqWork: Nomonde works at a health facility that provides antenatal care services

Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]
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# NeqWork: Nomonde works at a health facility that provides antenatal care services			
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	Very bad	39	69.6%
2	Bad	17	30.4%
3	Moderate	0	
4	Good	0	
5	Very good	0	
6	No response	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# Lequip: Linde works at a health facility that provides antenatal care services			
Information		[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	Very bad	2	3.6%
2	Bad	5	8.9%
3	Moderate	7	12.5%
4	Good	25	44.6%
5	Very good	16	28.6%
6	No response	1	1.8%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# Opport: Overall how would you rate the provision of opportunities for professional develo			
Information		[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	Very bad	6	10.7%
2	Bad	14	25.0%
3	Moderate	18	32.1%
4	Good	16	28.6%
5	Very good	2	3.6%
6	No response	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# TProfOpport: Thembisa has worked at an antenatal care facility for 3 years			
Information		[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	Very bad	20	35.7%
2	Bad	24	42.9%
3	Moderate	8	14.3%
4	Good	4	7.1%
5	Very good	0	
6	No response	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# DuProfOpport: Dudu has worked at an antenatal care facility for 3 years			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Very bad	1	1.8%
2	Bad	0	
3	Moderate	4	7.1%
4	Good	23	41.1%
5	Very good	28	50.0%
6	No response	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# PayMot: I only do the job so that I get paid at the end of the month			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Strongly disagree	11	19.6%
2	Disagree	31	55.4%
3	Neutral	6	10.7%
4	Agree	7	12.5%
5	Strongly agree	1	1.8%
6	No response	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# SatJob: Overall I am satisfied with my job			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Strongly disagree	0	
2	Disagree	3	5.4%
3	Neutral	9	16.1%
4	Agree	40	71.4%
5	Strongly agree	4	7.1%
6	No response	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# SatAbil: I am satisfied with the opportunity to use my abilities in my job			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
1	Strongly disagree	0	
2	Disagree	1	1.8%
3	Neutral	13	23.2%
4	Agree	38	67.9%
5	Strongly agree	4	7.1%
6	No response	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# Worth: I am satisfied that I accomplish something worthwhile in this job			
Information		[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	Strongly disagree	0	
2	Disagree	0	
3	Neutral	9	 16.1%
4	Agree	43	 76.8%
5	Strongly agree	4	 7.1%
6	No response	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# Proud: I am proud to be working for this DOH Facility			
Information		[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	Strongly disagree	2	 3.6%
2	Disagree	2	 3.6%
3	Neutral	8	 14.3%
4	Agree	32	 57.1%
5	Strongly agree	12	 21.4%
6	No response	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# Inspired: I am really inspired to do my very bets on the job			
Information		[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	Strongly disagree	0	
2	Disagree	0	
3	Neutral	6	 10.7%
4	Agree	36	 64.3%
5	Strongly agree	14	 25.0%
6	No response	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# Efficient: I always complete my tasks efficiently and correctly			
Information		[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	Strongly disagree	0	
2	Disagree	4	 7.1%
3	Neutral	8	 14.3%
4	Agree	37	 66.1%
5	Strongly agree	7	 12.5%
6	No response	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# HardWrker: I am a hard worker			
Information		[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	Strongly disagree	0	
2	Disagree	0	
3	Neutral	4	7.1%
4	Agree	29	51.8%
5	Strongly agree	23	41.1%
6	No response	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# Punctual: I am punctual in my work as a (prof title)			
Information		[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
1	Strongly disagree	0	
2	Disagree	1	1.8%
3	Neutral	5	8.9%
4	Agree	32	57.1%
5	Strongly agree	18	32.1%
6	No response	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# AncKb: When should a woman make the first antenatal care visit during pregnancy?			
Information		[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]	
Statistics [NW/ W]		[Valid=55 /-] [Invalid=1 /-]	
Value	Label	Cases	Percentage
1	Immediately when she misses her menstrual period	53	96.4%
2	After she has missed her period for two consecutive months	1	1.8%
3	After three months	0	
4	Any time she wishes	0	
5	Other	0	
6	Don't know	1	1.8%
7	Refused	0	
Sysmiss		1	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# OtherAnc: If other, please specify			
Information		[Type= discrete] [Format=character] [Missing=*]	
Statistics [NW/ W]		[Valid=0 /-] [Invalid=0 /-]	
# TimesAnc: How many times should a pregnant woman attend antenatal care during the entire pe			
Information		[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]	
Statistics [NW/ W]		[Valid=55 /-] [Invalid=1 /-]	
Value	Label	Cases	Percentage
1	At least once	0	
2	At least two times	0	

TimesAnc: How many times should a pregnant woman attend antenatal care during the entire pe

Value	Label	Cases	Percentage
3	At least three times	1	1.8%
4	At least four times	20	36.4%
5	Other	30	54.5%
6	Don't know	4	7.3%
7	Refused	0	
Sysmiss		1	

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

OtherTimesAnc: If other, please specify

Information	[Type= discrete] [Format=character] [Missing=*]
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Statistics [NW/ W]	[Valid=30 /-] [Invalid=0 /-]
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Value	Label	Cases	Percentage
11 times		1	3.3%
5 times		1	3.3%
6 Times		1	3.3%
6 times		3	10.0%
6-8 visits		1	3.3%
7 times		1	3.3%
8 times		1	3.3%
9 times		1	3.3%
Above 9 times depend		1	3.3%
At least 5 times		1	3.3%
Depends to patients		1	3.3%
Every month until de		1	3.3%
Five or more		1	3.3%
Monthly		1	3.3%
Monthly (every month		1	3.3%
More or as necessary		1	3.3%
More than 4 months		2	6.7%
More than 4 times		4	13.3%
More than 5 times		1	3.3%
More than 8 times		1	3.3%
More than five		1	3.3%
More than four times		3	10.0%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

RoutineInter1: History taking

Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]
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Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]
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# RoutineInter1: History taking			
Value	Label	Cases	Percentage
0	No	2	3.6%
1	Yes	54	96.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter2: Physical examination			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	2	3.6%
1	Yes	54	96.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter3: Laboratory examinations			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	2	3.6%
1	Yes	54	96.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter4: X-ray examinations			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	44	78.6%
1	Yes	12	21.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter5: Screening for HIV infection			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	2	3.6%
1	Yes	54	96.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter6: Screening for anaemia			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	3	5.4%
1	Yes	53	94.6%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter7: Screening for mental health problems			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	

# RoutineInter7: Screening for mental health problems			
Value	Label	Cases	Percentage
0	No	5	8.9%
1	Yes	51	91.1%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter8: Screening for stress			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	13	23.2%
1	Yes	43	76.8%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter9: Screening for neurological disorders			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	13	23.2%
1	Yes	43	76.8%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter10: Screening for domestic violence			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	11	19.6%
1	Yes	45	80.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter11: Screening for pre-eclampsia			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	4	7.1%
1	Yes	52	92.9%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter12: Tetanus toxoid immunization			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	
Value	Label	Cases	Percentage
0	No	3	5.4%
1	Yes	53	94.6%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter13: Deworming			
Information		[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]	
Statistics [NW/ W]		[Valid=56 /-] [Invalid=0 /-]	

RoutineInter13: Deworming

Value	Label	Cases	Percentage
0	No	38	67.9%
1	Yes	18	32.1%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

# RoutineInter14: Provision of folicacid			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	2	3.6%
1	Yes	54	96.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter15: Provision of calcium			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	2	3.6%
1	Yes	54	96.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter16: Provision of Vitamin D			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	25	44.6%
1	Yes	31	55.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter17: Provision of Vitamin C			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	16	28.6%
1	Yes	40	71.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter18: Provision of iron			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	3	5.4%
1	Yes	53	94.6%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter19: Promotion of postnatal family planning and birth spacing			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	2	3.6%
1	Yes	54	96.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# RoutineInter20: Interventions to increase awareness of maternal and newborn health			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	5	8.9%
1	Yes	51	91.1%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter21: Interventions to promote health behaviours in the home			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	2	3.6%
1	Yes	54	96.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter22: Counselling to recognize danger signs for the woman and the newborn			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	2	3.6%
1	Yes	54	96.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter23: Advice to have a transport and funding plan in place in case of emergencies			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	2	3.6%
1	Yes	54	96.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter24: Advice to abstain from sex during pregnancy			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	33	58.9%
1	Yes	23	41.1%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutineInter25: Counselling to prepare the pregnant woman and her partner emotionally and physically			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	10	17.9%
1	Yes	46	82.1%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# RoutineInter26: Counselling on the importance to deliver in a health facility			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	4	7.1%
1	Yes	52	92.9%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# DangerSigns1: Swelling of the feet and face			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	6	10.7%
1	Yes	50	89.3%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# DangerSigns2: Excessive vomiting			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	6	10.7%
1	Yes	50	89.3%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# DangerSigns3: Blood in stools			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	13	23.2%
1	Yes	43	76.8%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# DangerSigns4: Fever			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	4	7.1%
1	Yes	52	92.9%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# DangerSigns5: Increased appetite for food			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	19	33.9%
1	Yes	37	66.1%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# DangerSigns6: Don't know			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	56	100.0%
1	Yes	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# DangerSigns7: Refused			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	56	100.0%
1	Yes	0	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutinePara1: Weight			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	7	12.5%
1	Yes	49	87.5%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutinePara2: Urine volume			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	9	16.1%
1	Yes	47	83.9%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutinePara3: Blood pressure			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	7	12.5%
1	Yes	49	87.5%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# RoutinePara4: Height of fundus			
Information	[Type= discrete] [Format=numeric] [Range= 0-1] [Missing=*]		
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
0	No	11	19.6%
1	Yes	45	80.4%
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			

# RecommTreat: When an pregnant woman is newly diagnose with HIV (with a high CD4 count, eg 550)			
Information	[Type= discrete] [Format=numeric] [Range= 1-6] [Missing=*]		
Statistics [NW/ W]	[Valid=54 /-] [Invalid=2 /-]		
Value	Label	Cases	Percentage
1	ARV's during pregnancy only	0	
2	ARV's during pregnancy and breastfeeding	1	1.9%
3	Immediately start lifelong ARV treatment	52	96.3%
4	Wait until after delivery to start ARV treatment	0	
5	Don't know	1	1.9%
6	Refused	0	
Sysmiss		2	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# InfantFeed: What feeding method would you recommend to an HIV-infected mother, for the first			
Information	[Type= discrete] [Format=numeric] [Range= 1-7] [Missing=*]		
Statistics [NW/ W]	[Valid=54 /-] [Invalid=2 /-]		
Value	Label	Cases	Percentage
1	Exclusive breastfeeding	50	92.6%
2	Exclusive formula feeding	4	7.4%
3	A mix of foods including breastmilk, formula, soft porridge	0	
4	Cow's molk	0	
5	Other (specify)	0	
6	Don't know	0	
7	Refused	0	
Sysmiss		2	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# KMCRecom: Concerning postnatal care, do you routinely recommend KMC (Kangeroo Mother care)			
Information	[Type= discrete] [Format=numeric] [Range= 1-4] [Missing=*]		
Statistics [NW/ W]	[Valid=50 /-] [Invalid=6 /-]		
Value	Label	Cases	Percentage
1	Yes	41	82.0%
2	No	6	12.0%
3	Refused	0	
4	Don't know	3	6.0%
Sysmiss		6	
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
# OtherCom: Any other comments:			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=53 /-] [Invalid=0 /-]		
Value	Label	Cases	Percentage
6.7	needs to be explained abou	1	1.9%
	Are you going to give us train	1	1.9%
	How are these question going t	1	1.9%

OtherCom: Any other comments:

Value	Label	Cases	Percentage
I am very much concern with th		1	1.9%
I like the questionnaire cause		1	1.9%
I would like to know about the		1	1.9%
If the survey would make a dif		1	1.9%
If they can change our supervi		1	1.9%
Monarch has helped us a lot we		1	1.9%
Monarch team has helped us in		1	1.9%
No comment		1	1.9%
No comment and recommendations		1	1.9%
No comment.		11	20.8%
No comments		18	34.0%
No comments.		3	5.7%
Nom comments		1	1.9%
Np comments		1	1.9%
The interview was good.		1	1.9%
The interview was very clear t		1	1.9%
There is a high volume of work		1	1.9%
To provide in service training		1	1.9%
Ukuncoma nje imibuzo yenza sib		1	1.9%
We will be gladly to be helped		1	1.9%
We would be very happy if our		1	1.9%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.

ProviderStatus: Form Status

Information	[Type= discrete] [Format=numeric] [Range= 0-2] [Missing=*]
Statistics [NW/ W]	[Valid=56 /-] [Invalid=0 /-]

Value	Label	Cases	Percentage
0	Incomplete	0	
1	Unverified	50	89.3%
2	Complete	6	10.7%

Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.